



Baskerville School of Gymnastics Anti-Bullying Policy

At Baskervilles we recognise that Bullying can take on different forms:

- **Emotional:** being unfriendly, excluding or tormenting.
- **Verbal:** name calling, sarcasm, spreading rumours or teasing.
- **Physical:** pushing, hitting and any use of physical violence or intimidation.
- **Racist:** name calling, gestures, racial taunts.
- **Sexual:** unwanted physical contact or abusive/inappropriate comments.
- **Cyber:** all areas of internet, including social media, emails, chat rooms, mobile threats by text messaging, calls and photographs.

Our Anti-Bullying Procedure:

- Report bullying incidents to the Club Welfare Officer - Katherine Law.
- All gymnasts in the class reminded about the code of conduct within the gym.
- The bullying behaviour or threats of bullying must be investigated and stopped.
- Where the alleged bully under the age of 18 parents should be informed and will be asked to come to a meeting to discuss the problem.
- An attempt will be made to help the bully (bullies) change their behaviour through discussion about bullying.
- Bullies may be asked to sign a behaviour agreement.
- If bullying continues the bully will be asked to leave the Club.

All Baskerville's employees recognise that they have a duty of care towards the children in our club and do not tolerate bullying within our sessions and classes.

Last reviewed February 2024